



The Saltire

St. Andrew's Episcopal Church in Oregon Hill
MARCH & APRIL 2018

"The mission
of St. Andrew's
is to welcome people
from far and near
to be together
as a family in Christ to share
the faithfulness of God."



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Our Union Remains Strong

by Karen Salter, Transition Team Chair

It is very well with us in that special corner of the kingdom we cherish as St. Andrew's.

Our ministry and financial affairs are in good order, and many of our ministries are thriving in new ways. This is indeed a time for thanksgiving, which is not always the case with churches in transition. We have work to do, and with God's help we can and will do it together.

What follows is akin to what our Baptist brothers and sisters call a "praise report," a thanksgiving to God for our many blessings. If you would like to know more about anything you see here, please contact a member of the vestry or the Transition Team. We're here to serve!

Welcome Commission

We give thanks for the good work of the Welcome Commission that, like spring, is beginning to burst into bloom. Current Commission members are Cathy O'Neil, Holly Harris, Mike Culver and chair Christine Baur. In the past six months, Christine has worked diligently to organize contact information for newcomers and birthday records for newcomers and members. She has sent quite a few birthday cards as well as thank-you cards for member contributions to the abundant life of our church.

The Commission posted a list of ministry leaders in the narthex (the area just inside the front entrance of the church) to make it easier for all of us to get involved. Christine and Cathy Creamer also have been updating our list of memorial gifts all the way back to the beginning of the church.

The Commission is currently planning our spring celebration to welcome newcomers. If you can help with set-up or clean-up at the celebration, with another one-time event or with help on a long-term basis, please contact Christine at 804-551-2444 or christinebaur80@gmail.com.

Young Families

In previous years our young families have gathered at church, in Hollywood Cemetery and elsewhere for picnics and playtime. All are invited – you need not have children to join in the fun with our youngest members! They're busy planning their next outing. Watch the e-News and the Sunday worship bulletin for details. For more information please contact Renee Ferrucci at renee.ferrucci@gmail.com.

Worship

One of our favorite liturgies at St. Andrew's is the Easter Triduum

STRONG, Page 2

STRONG

From Page 1

of Maundy Thursday, Good Friday and the Great Vigil on Holy Saturday. These three days before Easter Sunday conclude Holy Week, which began with Palm Sunday. Over the past ten years these Spirit-filled liturgies have grown in depth and power. They require an extraordinary amount of planning, preparation, hard work and practice to create the holy experience we have come to appreciate so much.

Thanks to the good offices of an experienced team, the Rev. Dr. Haywood Spangler, Jeanine Uzel, Patrick Getlein and Dr. Donald Traser, chaired by the Rev. Deacon Barbara Ambrose and Howard Wells, we are delighted to confirm that this beloved tradition will continue this year. Please take a moment to express your thanks to our team, and plan to join us at all three services for the most memorable liturgy of our church year.

Hospitality Commission

Once upon a time we held a First Sunday Fellowship lunch most months of the program year (September – May). The Hospitality Commission provided the main course, and parishioners brought side dishes and desserts. For at least the past 20 years, we had fallen into the

habit of having one family take the lead on every FSF. This leads to (that's right!) burnout when those faithful hardy families step back from a task that is, in fact, too much to ask of one family. In this time of transition, we will try a new approach. We will continue the May cookout hosted by the Men's Softball Team. We also will ask a Hospitality Coordinator to organize the volunteers for two FSFs, one in September or October and one in March or April. Members of different commissions will share the work so that no one group or family shoulders it alone. If you would like to participate in this ministry please contact a member of the vestry or the Transition Team at your earliest convenience.

Administrative Support

We give thanks for the steady ministry of our faithful office assistant, Celal Kamran, who keeps our ship afloat, from producing our worship bulletins to helping those seeking financial or other assistance from the church office, to handling the many behind-the-scenes details of church life that don't get noticed unless something goes awry.

We also give thanks for Kay McCall who is overseeing administrative matters in this time of transition and supporting Celal in his work.

Finally, we give thanks for our editor-in-chief, Belinda Harris, who reviews administrative work these days as well as continuing in her role as the editor and production staff for our bi-monthly *Saltire*.

GotH Love

It's hard to believe Grace on the Hill is halfway through this program year; fortunately, our GotHs are with us until the end of June. So take a GotH out to eat or drop some food or something fun at GotH Manor, 606 South Laurel St. There's still time to extend the same warm St. Andrew's welcome to Carly, Sarah and James as we have to previous GotHs. Please take a moment or more to express your gratitude and appreciation for these beloved members of our community.

Love and Gratitude

We give special thanks for the ministry of the Rev. Dr. Haywood Spangler. We are grateful for his thoughtful sermons that bring us strong teaching laced with a dry and attention-holding sense of humor. We are also deeply grateful for his willingness to shepherd us throughout our time of transition. His gift of continuity is one that many churches in transition go without, and it is much.

In many churches an 80-20 rule prevails; that is, 20% of the people do 80% of the work. It has never been that way at St. Andrew's, and it is even less so during this transition time. In ways large and small, known and unknown, we all contribute to the vibrant Spirit-led ministry of our small but mighty church. Thanks be to God for each of you!

Our Church Makes a Transition

by Pat Bridgewater, Senior Warden

After Abbott's last Sunday with us, our vestry changed gears from saying goodbye to asking how to say hello to a new priest.

After much discernment, the vestry voted to pursue the priest-in-charge method to find a new rector for St. Andrew's. The vestry felt that this would be the most faithful method to starting the next chapter in the history of our church.

First, the vestry notified Mary Thorpe at the Diocese of our decision. Then, Mary met with Bishop Shannon to start the

process. Mary had told us previously that she had candidates in mind, but the Diocese had to finalize their vetting process to make sure that the candidates would be right for St. Andrew's.

After the vestry prepares questions and answers for the candidates, the Diocese will let us know who they are, and we will contact them. We will interview all candidates before discerning which one has been called by God to be our priest-in-charge. Once chosen, the priest-in-charge will begin a three-year

contract. During this time, the priest-in-charge will perform the duties of the rector, and we will discover if we are indeed right for each other. If not, the priest will move on to his or her next call. If we decide we are a good fit, there is a process to allow the priest-in-charge to become our next rector.

As many of you know, St. Andrew's has done this before with the Rev. David May, and we ended up with a wonderful rector for 10 years. I am confident that we will have just as much success this time.

Join Us for Holy Week!

St. Andrew's Episcopal Church Oregon Hill

236 South Laurel Street Richmond, VA 23220 (804)648-7980



Palm

Sunday

Sunday, March 25
8:30 a.m. in chapel
11 a.m. Procession
begins in school
courtyard



Maundy

Thursday

Thursday, March 29
7 p.m.
Holy Eucharist
& Foot washing



Good

Friday

Friday, March 30
12 Noon & 7 p.m.
Communion from
Reserved Sacrament
& Veneration
of the Cross



Great

Vigil

Saturday, March 31
7 p.m.
Service begins in
church parking lot
Bring noisemakers



Easter

Bring flowers to decorate
the cross
Sunday, April 1
8:30 a.m. at
Hollywood Cemetery
9:30 a.m. Breakfast &
Egg Hunt
11 a.m. at church

St. Andrew's Experiences a Banner Financial Year

by Steve Salter, Treasurer

St. Andrew's made enormous progress in the management of our finances in 2017.

The first cause for celebration is our basic budget. St. Andrew's has run budget deficits for many years, usually in the tens of thousands of dollars. The 2017 budget had projected a deficit of over \$30,000.

But a funny thing happened. The record dollar amounts pledged prior to the year came in. In fact more pledge contributions were received than were budgeted. Non-pledge or "loose plate" offering also grew. So did revenue for special events and other gifts. At the same time, some significant cost savings were realized, partly because we did not have a full-time organist for much of the year. In the final reckoning for 2017, we had a deficit of \$5,683. That is the best in recent memory.

In addition, by dissolving three of the church's long-held funds that were bringing us limited return, we were able to make a year-end payment of \$57,692 against the principal of the parish house mortgage. The principal we still owe stands around \$95,000. It was around \$225,000 just two years ago.

Another piece of great news is that we did not have to withdraw anything from our investments. St. Andrew's has one primary investment fund and a separate dedicated organ fund. As a result of not having to withdraw to cover an operating deficit, and riding a favorable stock market, both funds grew by 18-19% for the year. That's particularly relevant for the organ fund, which now stands close to \$60,000 and may be called into use before long.

I'm always mindful in reporting our finances that St. Andrew's is not about money.

We are a blessed place of worship, a community of grace and love, and stewards of a great legacy from those who came before us. But it is nice that the news is so positive. We have reduced long-term debt and come close to balancing our budget, all without endangering our financial standing. There is certainly no reckless spending happening.

Managing through this year of transition will present other kinds of challenges. We'll seek to bring on both a new priest and music director, as well as continue improvements to the physical plant. That may well include a significant expense to replace the organ. It's a good thing we have dedicated people devoted to managing our finances as we move forward through it all. And that, my friends, would be us.

Vestry Prepares to Discern Our Priest-in-Charge

by Pat Bridgewater, Senior Warden

Cindy Barnes, a consultant from the Diocese of Southern Virginia, facilitated our March vestry retreat. Cindy works with churches in transition.

During the retreat, the vestry learned about the history of St. Andrew's, mostly presented by

Chuck Baur. We also completed a "Temperament Sorter" that revealed where vestry members think alike or think differently. We discovered that we are a diverse group.

Primarily, we discussed what to expect in the interview process for a priest-in-charge. We explored questions that the

candidates may ask about St. Andrew's. Then we identified possible questions that we may ask the candidates.

All in all, we learned a lot about ourselves and prepared for the discernment of selecting the priest-in-charge whom God is calling to St. Andrew's.

Pledge Total Close to Previous Year

by Chris Cantanzaro

Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, That we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord. Amen.

The stewardship campaign was based on the Collect for Purity. We may hear it nearly every Sunday without fully appreciating its meaning. The prayer deals with our relationship with God. More specifically, it invites us to examine how our hearts are open to God, to ourselves and to others. The same invitation is highly relevant to our annual giving ministry.

Our campaign was a tangible demonstration and a testament of the care, abundance, hope, courage and love shown time and



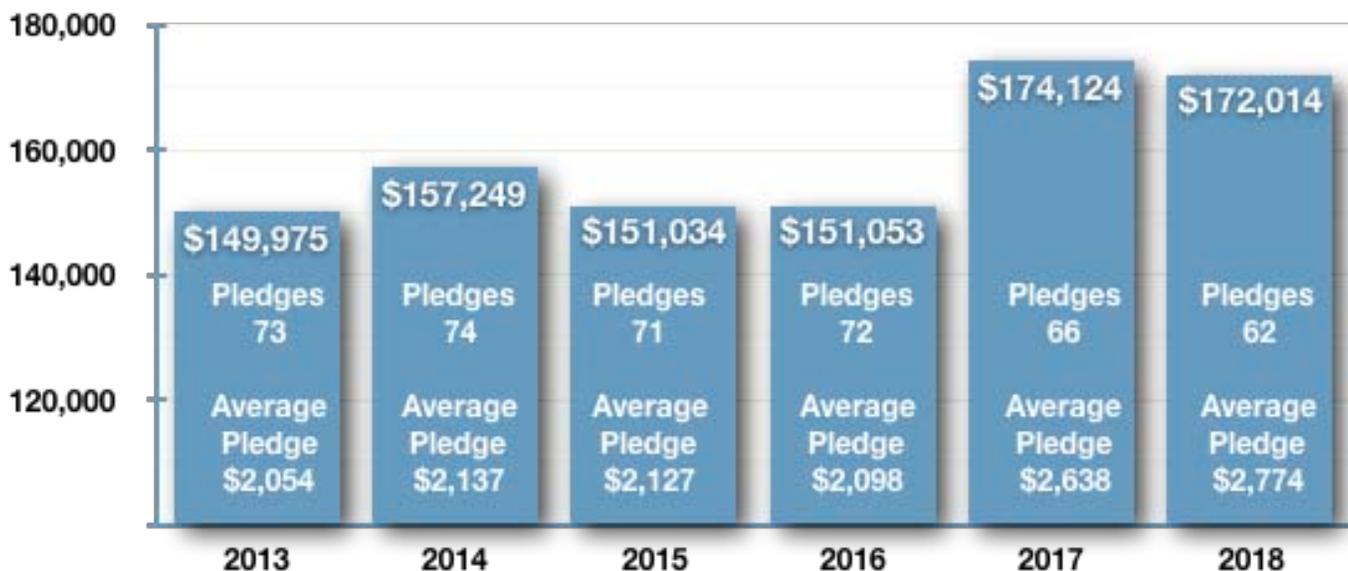
again by our parishioners for the greater good. Our total number of pledges and the total amount pledged were close to last year's results. Our ongoing financial support enables St. Andrew's to reduce its debt and budget deficit.

The Stewardship Committee - Kay McCall, Chris Cantanzaro, Patrick Hall, Pete Hubbel and Vance Joyner - expresses

gratitude to all who considered and acted on their plans for financial support during 2018. We are all stewards, and our many gifts are woven together as we all continue our journey as stewards. As we carry on, let us continue to lift each other and express our gratitude freely and often. During this year of transition, through sharing our worship experiences, our engagement in mission and community projects and our financial gifts, may we continue our journey as stewards with openness and inspiration--to give our hearts to God and offer our many gifts to God and to others.

Our support, financially and in many other ways, strengthens the mission and ministry of St. Andrew's throughout the year. *To you all hearts are open.*

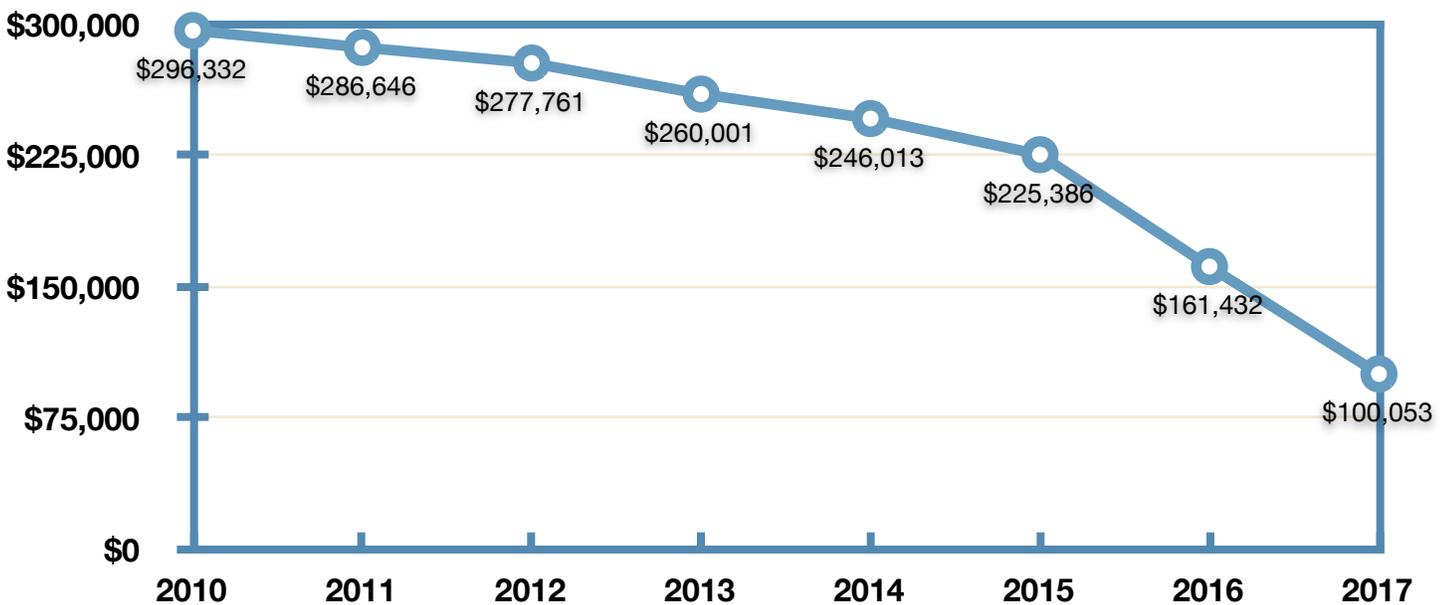
Our Pledges 2013-2018



Shrinking the Budget Deficit 2010-2017



Debt Reduction 2010-2017



Note: The figure for 2017 does not include an additional mortgage principal payment of \$5,825 made in January 2018 to complete 2017 mortgage pay down.

Year-End Budget Report 2017

Ordinary Income	Actual Budget Jan - Dec 2015	Actual Budget Jan - Dec 2016	Actual Budget Jan - Dec 2017
Pledge Income	\$143,196	\$147,451	\$168,506
Non Pledge/Loose Offering	\$20,740	\$21,215	\$18,776
Trust	\$30,206	\$30,422	\$32,906
Special Offerings	\$4,858	\$3,521	\$6,326
Sprint Lease	\$10,965	\$10,965	\$10,965
Unrestricted Gifts and Memorials	\$2,665	\$1,806	\$3,715
Facilities Use	\$1,411	\$4,071	\$3,958
Total Income	\$214,041	\$219,452	\$245,152

Parish Expenses	Actual Budget Jan - Dec 2015	Actual Budget Jan - Dec 2016	Actual Budget Jan - Dec 2017
Parish Operating Expenses	\$214,378	\$216,391	\$216,391
Parish Outreach	\$18,044	\$22,019	\$22,019
Facility Use		\$1,150	\$1,150
Hospitality	\$1,610	\$988	\$988
Christian Formation and Education	\$1,258	\$1,811	\$1,811
Liturgy and Music	\$3,520	\$5,585	\$5,585
Other Programs	\$3,232	\$2,891	\$2,891
Total Parish Expenses	\$242,042	\$250,835	\$250,835

Net Activities	Actual Budget Jan - Dec 2015	Actual Budget Jan - Dec 2016	Actual Budget Jan - Dec 2017
TOTAL INCOME	\$214,041	\$219,452	\$245,152
TOTAL EXPENSE	\$242,042	\$230,455	\$250,835
NET ORDINARY INCOME	-\$28,001	-\$11,003	-\$5,683

Vestry Approved Budget 2018

Ordinary Income	Budget Jan - Dec 2018
Pledge Income	\$165,500
Non Pledge/Loose Offering	\$12,000
Trust Income	\$29,300
Special Offerings	\$3,000
Sprint and T-Mobile Leases	\$37,965
Unrestricted Gifts and Memorials	\$500
Facilities Use (weddings, special events, space rental)	\$3,350
Total Income	\$251,615

Parish Expenses	Budget Jan - Dec 2018
Parish Operating	\$227,169
Parish Outreach	\$25,775
Hospitality	\$1,250
Christian Formation and Education	\$2,250
Liturgy and Music	\$4,700
Other Programs	\$4,150
Total Parish Expenses	\$265,294

Net Activities	Budget Jan - Dec 2018
TOTAL INCOME	\$251,615
TOTAL EXPENSES	\$265,294
NET ORDINARY INCOME	-\$13,679

GotHs Welcome Sarah Nolan

by Kay McCall

What good timing!

At very nearly the same time Abbott was moving to California, Sarah Nolan, who is a board member of the Episcopal Service Corps with Abbott, was moving east from California. Just when we really needed someone with experience and knowledge to care for our GotHs, Sarah arrived. What a wonderful gift from God!

With a graduate degree in ministry, leadership and service from Claremont School of Theology and extensive experience with young adult interns (including serving as an intern herself in 2005-2006), Sarah is the perfect person to see Sara, Carly and James through to the end of their year at Grace on



the Hill.

Sarah was a founding member of two farms in Southern California, one a worker-owner cooperative and the other, The Abundant Table, an Episcopal-

rooted educational farm and worshipping community that grew out of a campus and young adult ministry. Sarah is an Episcopal Church Foundation Fellow (2012) and was awarded an Environmental Stewardship Fellowship from The Episcopal Church (2014). She is actively engaged in work and conversations around emergent ministries, intersections of faith, food and farming and nurturing young adult leadership and spiritual vitality.

We are so glad to have Sarah with us. Please introduce yourself when you see her on Sundays – she will be worshipping with us as often as she can – and know that she is taking good care of our three GotHs.

Clarion Call for Christian Formation

by Kay McCall

At St. Andrew's we have the opportunity to engage in Christian formation in all that we do.

Certainly, our worship forms us. Many of us have stories of a special service – Epiphany, maybe or even Good Friday – transforming us in unexpected ways. Even the January 28 service, when we said good-bye to Abbott, helped us see how God is with us on our journeys, together and separately.

Certainly, our ministries form us. Do a bit of gardening in front of the church and see what conversations with passing

neighbors spring up. Ladle out some soup at St. Mark's and watch for transforming moments. At St. Andrew's, even dirty laundry has potential for growing in the love of God!

We also enjoy formation in small groups. The Crossroads Learning Community seeks to discern where God calls us as St. Andrew's in the world. Crossroads meets in the Chapel twice a month. New members are always welcome.

Adult Forum meets every Sunday September through May in St. Andrew's House. At present, we are studying The Gospel of Luke for Lent. Everyone is welcome to join the

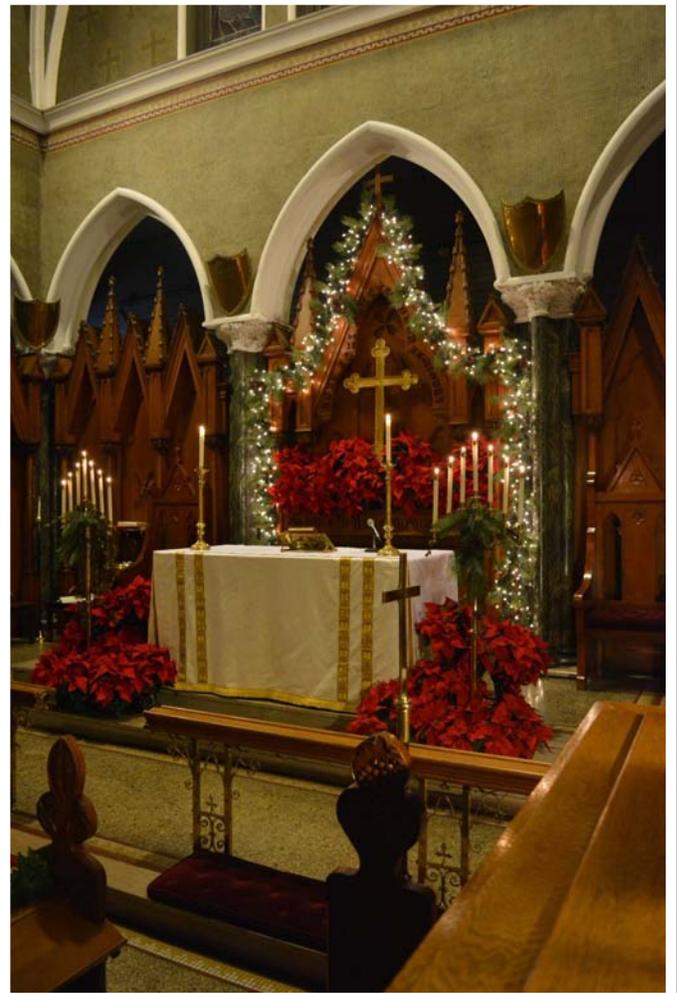
conversation.

Education for Ministry, which meets September through May, is an intensive immersion in Christian formation for adults. If you are ready, Kay McCall will be opening registration for the fall soon.

For children, the Catechesis of the Good Shepherd is an amazing, inventive introduction the Christian life. Please talk with Belinda Harris or Laura Boucher about entering your 3 to 7-year-old in this program.

More opportunities for families with young children are emerging. Please watch the *Sunday Saltire* for upcoming events.

Our Parish Photos



(top left then clockwise)
Abbott Bailey and Bill
and Barbara Butler;
our altar at Christmas;
Santa Breakfast;
Bill and Barbara Butler
with our GotHs - James
Alexander, Carly Reiner
and Sarah Golden.

Staff Information & Calendar Highlights

St. Andrew's Episcopal Church Oregon Hill

(804) 648-7980
www.standrewsoregonhill.org

Supply Priest

The Rev. Haywood Spangler

Deacon

The Rev. Deacon Barbara
Ambrose
cats4cats@comcast.net

Office and Ministry Assistant

Celal Kamran
office@standrewsoregonhill.org

Supply Organist

Donald Traser

Bookkeeper

Paula Harper

Sexton

Eddie Griffith

Nursery

Diane Williams

Vestry

Pat Bridgewater '19,
Senior Warden
Chuck Baur '19, Junior Warden
Ally Getlein '19
Holly Harris '18
Maura Higginbotham '20
Dale Holcomb '20
Erin Bell Kutsko '18
Paige Trivett '20
Michael Williams '18
Steve Salter, Treasurer

The Sunday of the Passion:

Palm Sunday

Sunday, March 25
*Liturgy of the Palms
& Holy Eucharist, Rite II*
at 8:30 a.m. in Chapel
*Liturgy of the Palms, Procession &
Holy Eucharist, Rite II*
Begins at 11 a.m.
in the courtyard
of St. Andrew's School

Maunder Thursday

Thursday, March 29
Morning Prayer
at 8:30 a.m. in Chapel
Holy Eucharist & Footwashing
at 7 p.m. in Church

Good Friday

Friday, March 30
Good Friday Liturgy
at noon in the church
*Good Friday Liturgy
with Communion
from Reserved Sacrament*
7 p.m. in Church

The Great Vigil of Easter

Saturday, March 30
Begins at 7 p.m.
in parking lot

Easter Day

Sunday, April 1
*Easter Rejoicing Service
with Pine St. Baptist*
at 8:30 a.m. at Palmer Chapel
in Hollywood Cemetery
Breakfast & Egg Hunt
at 9:30 a.m. in Parish House
Rain location:
Baldwin Hall
Holy Eucharist Rite II
at 11 a.m. in Church
Bring fresh flowers
for flowering of the cross.

Parish Office Closed

Mondays

Vestry Meeting

Wednesday
March 21 & Apr. 18
at 6:30 p.m.
St. Andrew's House

Soup Kitchen Ministry

2nd & 4th Saturdays
March 10 & 24;
Apr. 14 & 28
from 8-10:30 a.m.
at St. Mark's
Episcopal Church
Contact
Karen Wittich for info
kwittich@jtcc.edu

Morning Prayer

Thursdays at 8:30 a.m.
in the chapel

Laundry Ministry

Wednesdays
1:30 - 3 p.m.
at BP Station Laundromat 1920
West Cary Street

Crossroads Learning Community Meetings

2nd & 4th Sundays
March 25
April 8 & 22
in the chapel following
the 11 a.m. worship service

Easter Lilies

Monday, March 26
is the deadline to purchase
memorial Easter lilies \$15
Sign up in the narthex
or online at
standrewsoregonhill.org/lilies

FOR THE RECORD

Died December 22

George Cary Harris

Died January 1

Elizabeth King Baldwin

Died January 25

Karen Riefner Evans

GIFTS & MEMORIALS

In memory of Elizabeth Baldwin

Chuck & Elaine Baur, Wayne Clark, Buddy & Cathy Creamer, Brenda Epperson, Marjorie Gunst, Maura Higginbotham, Dr. Janet Hildebrand, George & Grace Holzbach, Helen Kelley, Carolyn King, Anne Maloney, St. John's Church ECW

In memory of Karen Evans

Belinda Harris

In memory of George Cary Harris

Chuck & Elaine Baur, Cindy Berndt, Duane & Marion Cook, Tom & Peggy Davis, John & Andra Hill, William & Linda Krupp, Calvin & Kay McCall, Reynolds & Sara Williams, Willie Anne Wright

In memory of Russell Buchanan Rowe

Sarah Bridgewater, Earlean Didlake

In memory of Ann Bowles Wilkins

Earlean Didlake



The Saltire
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Richmond, VA 23220